



**TOWN COUNCIL  
WATERTOWN, CONNECTICUT  
MONDAY, MARCH 16, 2026  
REGULAR MEETING – 7:00 P.M.**

**MINUTES  
WATERTOWN TOWN HALL  
TOWN COUNCIL CHAMBERS  
61 ECHO LAKE RD.  
WATERTOWN, CT 06795**

1. Call Meeting to Order.  
Chairman Jonathan Ramsay called the meeting to order at 7:00 p.m.
2. Pledge of Allegiance.  
Chairman Jonathan Ramsay led the pledge of allegiance.
3. Roll Call.

PRESENT: Jonathan Ramsay, Chair  
Michele McHugh, Vice Chair  
Dan Cocchiola  
Ken Demirs  
Robert Desena  
Carina Noyd  
Rachael Ryan

ABSENT: Robert Retallick, Mary Ann Rosa

OTHERS PRESENT: Mark Raimo, Town Manager  
Maria Guerrero, Finance Director

4. Public Participation.

The Town Council invites the public to speak under public participation. Please complete and provide a *Watertown Town Council Public Participation* Form if you wish to speak at the meeting. Copies are available on the Town's website or at the meeting. There is a time limit of three minutes per speaker.

Al Mickel, 95 Woodvine Avenue asked if the payroll Twin Lakes Consulting Firm and the payroll coordinator posting have in common? Mr. Mickel noted there was movement from 24/25 budget bonding and asked if there was a bonding limit.

Barbara Zulkeski, 17 Mallory Road had concerns with reviews and raises due to financial obligations of the town and to have a clear financial plan. Ms. Zulkeski liked the Police budget presentation being clear and transparent to serve as a model for all departments.

Katherine Camara, 31 Cottage Place spoke about her complaint submitted, not being handled appropriately.

Richard Rozanski, Reynolds St. spoke about the future for the WSA communications plan and suggested to have a change of location for the meetings and to live stream. Mr. Rozanski spoke about the band/bond register and asked that the bipartisan committee make recommendations to the roles and responsibilities of the people in the WSA. Mr. Rozanski asked in the interest of transparency to identify all the accounts, what they are and what they cover.

Frankie Popilowski, Chestnut Avenue spoke in regards to Ms. Camara's complaint and how it was handled. Ms. Popilowski talked about an email regarding the Westgate rate and asked about the software being updated for the bill payment and a separate line item for the bond payment.

5. Minutes.

a. February 11, 2026 – Special Meeting

Motion: Michele McHugh seconded by Ken Demirs: I move to approve the Special Meeting minutes dated February 11, 2026 as presented.

Motion passed unanimously

b. February 17, 2026 – Special Meeting

c. February 24, 2026 - Special Meeting

Motion: Michele McHugh seconded by Dan Cocchiola: I move to approve the Special Meeting minutes dated February 24, 2026 as amended.

Rachael Ryan stated the word minutes needs be added to the title.

Aye: 5 Ramsay, McHugh, Cocchiola, Noyd, Ryan

Nay: 0

Abstain: 2 Demirs, Desena

Motion passes

March 2, 2026 – Regular Meeting

6. Chairman's Report

a. Correspondence

1. Resignation letter from Thomas R. Claire as a member of the School Capital Project, effective March 10, 2026.

7. Staff Reports.

a. Town Manager

Mark Raimo reported:

Report attached

Council questions:

Rachael Ryan spoke about the memorandum with the conceptual financial approaches for consideration, it was sent to the members of the Watertown Water & Sewer Authority and asked are they going to need to decide on which of the 6 approaches that they are going to take and does the Town Council have any say in that?

Mark Raimo answered we have established that WSA is responsible for setting rates and this is will fall more in the Town Council's lap to make a decision to move forward with bonding and banding. I did ask the Town Attorney to give me guidance on that and would assume that it is going to be put back in your lap to decide on how to move forward.

Rachael Ryan stated with everything that is happening in the world with the economy and interest rates, it is going to be a big consideration whether to band or bond. It is going to be fairly uncertain what those rates are going to be.

Mark Raimo answered we will stay in touch with our bonding agent to see where it goes. At some point we will have to make a decision what it is. One of the options is the hybrid approach, maybe we band for another year and see where it goes.

b. Finance Director

Maria Guerrero reported:

1. George Sinnamon from Sinnamon and Associates was on site today, we reviewed the draft reports for Fiscal Year 24/25 audit. He confirmed today that our audit will be completed and filed within this month.

8. Subcommittees.

a. Finance Subcommittee– Budget Reviews

1. Fund 030 - Engineering and Administration
2. Fund 031 - Highway
3. Fund 032 - Snow Removal, Emergencies, Natural Disasters, Drainage (SENDD)
4. Fund 033 - Solid Waste
5. Fund 034-Street Lighting
6. Fund 035 - Tree Removal
7. Town Road Aid
8. Local Capital Improvement

Presentation attachment:

Jerry Lukowski, Director of Public Works and Bob Grandpre, Highway Superintendent gave a presentation on Public Works and Highway.

Jerry Lukowski highlighted on the Capital Improvement Program booklet with completed and upcoming projects.

Presentation attached

Council questions:

Chairman Jonathan Ramsay asked between approved grants and bonds that have already been issued, do you know how much money we have set aside for roads, sidewalks and related projects?

Jerry Lukowski answered I do keep a document of that in the office. I could follow up at the next meeting or I will follow through with the Town Manager to provide that information.

Vice Chair Michele McHugh asked does your employees who are leaving, are they retiring or are they leaving to go to other towns?

Jerry Lukowski answered all of them are retiring.

Carina Noyd asked you had mentioned developments, subdivisions, without proper drainage, is that something that the developments could be helping you with?

Jerry Lukowski answered some of the newer subdivisions in the 80's and 90's not all of them but there are areas in town that don't have catch basins and drains.

Rachael Ryan asked how much of a beating did the road take this winter?

Bob Grandpre answered because we had such a long duration of zero-degree temperatures, we had multiple roads effected by frost. The guys are out right now doing their best to fill in the potholes to make the roads safe. Jerry and I have a good plan going forward to rehabilitate the roads that are worse and maintain the ones that are good now.

Jerry Lukowski added in the month of December, January, February on average it was 6 degrees colder, the heating degree days went through the roof.

Dan Cocchiola asked towns with similar size and population, what do they spend on their Department of Public Works budget as a percentage?

Jerry Lukowski answered it is anywhere from 6 to 10 percent.

Dan Cocchiola stated we are in the ¾'s to half range of what a similar size would be spending on their public works.

Jerry Lukowski answered correct.

Dan Cocchiola asked the average age of our vehicles in Pubic Works is 13 years. The PD and the Fire Department turn over their fleets in 7 years, is that correct?

Bob Granpre answered it wasn't just them, it was DOT and other towns, it was a survey and that was the average between all of those surveyed.

Dan Cocchiola asked in our Town the Police and Fire turn over at twice the rate as the Department Works do?

Bob Granpre answered the average for the Fire Department with the vehicles that are similar are for 6-to-8-year average.

Dan Cocchiola asked on the last few slides you drew out a 5-year improvement plan with the Town Manager's support, designing to get the vehicles up to a grade is that the concept.

Bob Granpre answered to get us caught up.

Chairman Jonathan Ramsay asked you have for Fiscal Year 2027 total payments being at \$340,000 for the current year for new vehicles and newer vehicles and equipment that is around \$700,000?

Jerry Lukowski answered that is with the current payments, that we have plus new vehicles.

9. New Business.

- a. Consider a resolution authorizing the transfer and appropriation of funds for the Water and Sewer Debt Service Fund.

R E S O L U T I O N

WHEREAS, The Finance Department is requesting transfers between line items as attached in the General Fund and Special Fund so that expenses are recorded under the correct bond accounts based on the most recent bond structure and payment schedule; These transfers **do not affect cash or the overall budget**. They simply move amounts between line items within the same fund to ensure the bonds are allocated correctly for Fiscal Year 2025–2026. Approval of these transfers will allow finance to properly allocate funds to the designated line items and ensure expenses can be paid as planned; and

WHEREAS, The Finance Department is requesting approval to appropriate funds in the Special Fund to cover several budget line items. The requested appropriation will allow the transfer of funds to the appropriate accounts to ensure adequate funding levels for the remainder of the fiscal year. The requested appropriation will be funded through the following sources:

- \$324,020 to be supported by premium revenue, facilitating the necessary transfers to the applicable line items.
- \$107,095 is the remaining balance to be appropriated from Fund 015 and Fund 017.

NOW THEREFORE BE IT RESOLVED the Town Council hereby the requested appropriations to the applicable line items as presented in the attached schedule.

AND FURTHER BE IT RESOLVED, by vote of the Watertown Town Council, that the attached actions are taken relative to the transfer and appropriation of funds.

Dated at Watertown, Connecticut this 16<sup>th</sup> day of March, 2026.

Jonathan Ramsay, Chairman  
Watertown Town Council

Motion: Michele McHugh seconded by Rachael Ryan: I move to approve the resolution authorizing the transfer and appropriation of funds for the Water and Sewer Debt Service Fund.

Maria Guerrero stated as you recall in my presentation this past fiscal year, I met with our bond agent and went over all of our funds. We received this year a by-purpose schedule. I was able to put together the 26/27 bonds, with that we had payments due on March 6<sup>th</sup> of this year. I was able to go back and review things in the appropriate account by fund. We noticed in the each of the sections, in the general fund or the special fund some should have been moved to the appropriate line item.

Chairman Jonathan Ramsay stated you are just re-classifying from one account to the other, organizing it better.

Motion passed unanimously

- b. Consider authorizing the Town Manager to enter into an agreement with Twin Lakes for consulting service for payroll activities.

Motion: Michele McHugh seconded by Ken Demirs: I move to authorize the Town Manager to enter into an agreement with Twin Lakes for consulting services for payroll activities.

Mark Raimo stated we reached out to several companies that we worked with in the past. Twin Lakes, we remembered they were very well versed in the Tyler software system we were using. That was our best route to move forward, payroll is a critical function to pay staff. We are asking as a temporary time frame, 90 to 120 days. Which gives us an opportunity to look at in house people who maybe qualified for the position or to put it out to the general public to attract somebody.

Dan Cocchiola asked it is a manual based paper-based system in payroll is that correct?

Mark Raimo answered it is partially correct; we did bring in a system that is tracking things digitally a punch in system. We have not been able to get full traction on that, so we have a hybrid system. Some staff members are on the paper function, the majority of white-collar workers and people working in the Town Hall are on the other function. As we discussed bringing in an HR person that would be one of the primary functions to get that up and running to 100 percent.

Rachael Ryan asked how does this \$2,250 weekly compared to what the salary would be for the payroll position?

Mark Raimo answered it is in line with what we are paying currently, as you know there is less hours. The person would be working off normal working hours in the evenings and weekends to accommodate the payroll. We did put a system in place to track that we are going to push the work back to the department and they are going to provide excel spread sheets to identify what needs to be paid and

send that to the person that will be working and process that moving forward. As we go through this transition, we are going to look and reevaluate the Finance Department staffing in general, maybe there is places we can become more efficient.

Motion passed unanimously

- c. Consider authorizing the Town Manager to enter into an agreement with Above Target HR Consulting LLC for recruitment services.

Motion: Michele McHugh seconded by Rachael Ryan: I move to authorize the Town Manager to enter into an agreement with Above Target HR Consulting LLC for recruitment services.

Mark Raimo stated we hired a consultant to come in and set up our HR processes. We reached out to this company and she will show up tomorrow. We are going to get these positions processed and she will help us move forward. We have plenty of money in the HR line item so there will be no any increase to the budget.

Motion passed unanimously

- d. Consider approval of an agreement between the Town of Watertown and Local 1303 of Council #4 of the American Federation of State, County and Municipal Employees, AFL-CIO Union.

Motion: Michele McHugh seconded by Dan Cocchiola: I move to approve the proposed agreement between the Town of Watertown and Local 1303 of Council #4 of the American Federation of State, County and Municipal Employees, AFL-CIO Union for July 1, 2025 to June 30, 2028.

Discussion: none.

Motion passed unanimously

- e. Consider Department Head and Non-Organized Compensation adjustments or Fiscal Year 2026-2027.

Motion: Michele McHugh seconded by Ken Demirs: I move to approve a three (3) percent increase for the following positions for Fiscal Year 2026-2027:

Building Official  
Police Chief  
Deputy Police Chief  
Deputy Fire Chief  
Deputy Fire Marshal  
Town Clerk  
Director of Public Works  
Economic Dev. Director  
Executive. Admin Assistant  
Director of Park & Rec  
Finance Director  
Fire Chief  
Fire Marshal  
P & Z  
Water & Sewer Asst Superintendent  
Human Resources Director

Dan Cocchiola stated he will vote in the affirmative on this, but I would like if this had happened after the budget process was complete.

Chairman Jonathan Ramsay answered we use to do this after the budget and the consensus was it would be in the budget being voted on versus going if the referendum passes then we need to appropriate additional funds for the raises. That is why we pushed from doing it in June, July when the fiscal year changes to a little sooner.

Dan Cocchiola added I respect that logic and I would support the 3 percent for these people and vote for it.

Motion passed unanimously

- f. Consider a resolution authorizing the transfer of funds between line items for Fiscal Year 2025-2026.

#### RESOLUTION

WHEREAS, expenses in the 2025-2026 fiscal year require the transfer of funds:

NOW THEREFORE BE IT RESOLVED, by vote of the Watertown Town Council, that the following actions are taken relative to the transfer of funds.

**GENERAL FUND – MISC. CENTRAL**

AMOUNT: \$16,299.80 NO: 1  
FROM: 010-50690-046-0000-9010 - Contingency  
TO: 010-50340-040-1359-9010 – Insurance Package  
REASON: Additional expenses.

Dated at Watertown, Connecticut this 16<sup>th</sup> day of March, 2026.

Jonathan Ramsay, Chairman

Watertown Town Council

Motion: Michele McHugh seconded by Ken Demirs: I move to approve the resolution authorizing the transfer of funds between line items for Fiscal Year 2025-2026.

Discussion: none.

Motion passed unanimously

- g. Consider a resolution authorizing an appropriation from the General Fund for tax refunds.

**R E S O L U T I O N**

WHEREAS, taxpayers have applied for Tax Refunds pursuant to Connecticut General Statutes, Refund of Excess Payments; and

WHEREAS, the Tax Collector certified the refunds in accordance with the provisions of Refund Statutes; and

WHEREAS, to refund taxpayers monies must be appropriated into the budget line item to expend the funds.

NOW THEREFORE BE IT RESOLVED, that the Town Council appropriates \$784.45 to line item 010.50341.043.0102.9010 from the General Fund for tax refunds.

Dated at Watertown, Connecticut this 16th day of March, 2026.

Jonathan Ramsay, Chair  
Watertown Town Council

Motion: Michele McHugh seconded by Ken Demirs: I move to approve the resolution authorizing an appropriation from the General Fund for tax refunds.

Discussion: none.

Motion passed unanimously

- h. Consider a resolution authorizing the payment of tax refunds.

### RESOLUTION

WHEREAS, taxpayers have made application for the property tax refunds in accordance with C.G.S. Sections *Refunds of Excess Payment*:

WHEREAS, per State Statue, the Tax Collector shall, after examination of such application, refer the same, with recommendations thereon, to the Town Council, and shall certify to the amount of refund, if any, to which the applicant is entitled.

WHEREAS, upon receipt of such application and certification, the Town Council shall draw an order upon the Finance Department, in favor of such applicant for the amount of refund so certified.

NOW THEREFORE BE IT RESOLVED: that the Town Council authorizes a request that the Finance Department shall issue the payments for the certified refunds.

Dated at Watertown, Connecticut this 16<sup>th</sup> day of March, 2026.

Jonathan Ramsay, Chairman  
Watertown Town Council

See attached

Motion: Michele McHugh seconded by Ken Demirs: I move to approve the resolution authorizing the payment of tax refunds.

Discussion: none.

Motion passed unanimously

- 10. Executive Session: Time in executive session 8:38 p.m.

Motion: Michele McHugh seconded by Ken Demirs: I move to enter executive session for the purpose of discussing Pending Litigation in the matter of the Siemon Realty Company Tax Appeal (Property Located at 51 Depot Street, Suite 521) with the Town Manager, Town Assessor, and Town Attorney and Town Council members present.

Time out of executive session 8:50 p.m.

I further move that following the discussion regarding agenda item 10 a. the Town Assessor shall depart executive session and the Town Attorney shall continue to attend to discuss pending litigation, regarding the Settlement Agreement with Wells Fargo Bank, N.A. for release of a Judgment Lien in favor of the Town of Watertown against Concetta D'Ancona.

Time out of executive session 8:52 p.m.

I further move that following the discussion regarding 10. b, the Town Council shall continue executive session for the purposes of discussion of the Town Manager review with the Town Manager.

Time out of executive session 9:37 p.m.

11. New Business Continued:

- a. Consider settlement of Siemon Realty Company Tax Appeal v. Town of Watertown Tax Appeal. (Property Located at 51 Depot Street, Suite 521)

Motion: Michele McHugh seconded by Ken Demirs: I move to authorize the settlement of Siemon Realty Company Tax Appeal v. Town of Watertown Tax Appeal. (Property Located at 51 Depot Street, Suite 521)

Discussion: none.

Motion passed unanimously

- b. Consider authorizing the Town Manager to execute on behalf of the Town of Watertown a Settlement Agreement with Wells Fargo Bank, N.A. for release of a Judgment Lien in favor of the Town of Watertown against Concetta D'Ancona.

Motion: Michele McHugh seconded by Ken Demirs: I move to authorize the settlement agreement with Wells Fargo Bank, N.A. for release of a Judgment Lien in favor of the Town of Watertown against Concetta D'Ancona.

Discussion: none.

Motion passed unanimously

- c. Town Manager Compensation adjustment.

Motion: Michele McHugh seconded by Ken Demirs: I move to table the consideration of the Town Manager Compensation adjustment.

Discussion: none.

Motion passed unanimously

12. Adjournment.

Motion: Michele McHugh seconded by Dan Cocchiola: to adjourn the Regular Meeting at 9:38 p.m.

Motion passed unanimously

Respectfully submitted,

---

Jonathan Ramsay, Chair  
Watertown Town Council

Approved: \_\_\_\_\_  
Susan King, Clerk



# WATERTOWN TOWN COUNCIL PUBLIC PARTICIPATION FORM

Date of Meeting: TODAY

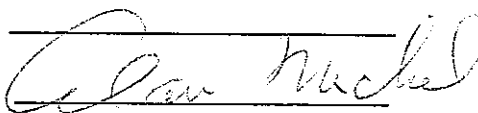
(Please complete this form and submit it to the clerk of the Town Council if you wish to speak at this meeting)

Please Note: Three Minute Time Limit

1. I agree to a three-minute time limit;
2. I agree not to raise my voice;
3. I agree not to use lewd, obscene, profane, slanderous or libelous language or speak or act in a manner that would tend to incite a breach of the peace;
4. I agree not to speak about Town personnel matters. Personnel matters include comments about the job performance of named Town employees, other than elected officials;
5. After three minutes I agree to leave the microphone and yield the floor;
6. I agree that if I cause a disruption and am asked to leave, I will leave the Chambers.

Name: ALAN WICKER  
(please print)

Address: \_\_\_\_\_

Signature: 

Written materials may be submitted to the Clerk of the Town Council. Personnel matters should be directed to the relevant Department Head and/or Supervisor or in the case of a Department Head to the Town Manager except for the Town Manager which should be directed to the Chair of the Town Council.



## WATERTOWN TOWN COUNCIL PUBLIC PARTICIPATION FORM

Date of Meeting: 5/16/24

(Please complete this form and submit it to the clerk of the Town Council if you wish to speak at this meeting)

### Please Note: Three Minute Time Limit

1. I agree to a three-minute time limit;
2. I agree not to raise my voice;
3. I agree not to use lewd, obscene, profane, slanderous or libelous language or speak or act in a manner that would tend to incite a breach of the peace;
4. I agree not to speak about Town personnel matters. Personnel matters include comments about the job performance of named Town employees, other than elected officials;
5. After three minutes I agree to leave the microphone and yield the floor;
6. I agree that if I cause a disruption and am asked to leave, I will leave the Chambers.

Name:

Barbara Zukoski (Barbara Z.)  
(please print)

Address:

17 Malloy Rd

Signature:

Written materials may be submitted to the Clerk of the Town Council. Personnel matters should be directed to the relevant Department Head and/or Supervisor or in the case of a Department Head to the Town Manager except for the Town Manager which should be directed to the Chair of the Town Council.



## WATERTOWN TOWN COUNCIL PUBLIC PARTICIPATION FORM

Date of Meeting: 3/16/2026

(Please complete this form and submit it to the clerk of the Town Council if you wish to speak at this meeting)

### Please Note: Three Minute Time Limit

1. I agree to a three-minute time limit;
2. I agree not to raise my voice;
3. I agree not to use lewd, obscene, profane, slanderous or libelous language or speak or act in a manner that would tend to incite a breach of the peace;
4. I agree not to speak about Town personnel matters. Personnel matters include comments about the job performance of named Town employees, other than elected officials;
5. After three minutes I agree to leave the microphone and yield the floor;
6. I agree that if I cause a disruption and am asked to leave, I will leave the Chambers.

Name:

Katherine Camara  
(please print)

Address:

31 Cottage Place  
Oakville, CT

Signature:

Katherine Camara

Written materials may be submitted to the Clerk of the Town Council. Personnel matters should be directed to the relevant Department Head and/or Supervisor or in the case of a Department Head to the Town Manager except for the Town Manager which should be directed to the Chair of the Town Council.



**WATERTOWN TOWN COUNCIL  
PUBLIC PARTICIPATION FORM**

Date of Meeting: 3/16/2026

(Please complete this form and submit it to the clerk of the Town Council if you wish to speak at this meeting)

Please Note: Three Minute Time Limit

1. I agree to a three-minute time limit;
2. I agree not to raise my voice;
3. I agree not to use lewd, obscene, profane, slanderous or libelous language or speak or act in a manner that would tend to incite a breach of the peace;
4. I agree not to speak about Town personnel matters. Personnel matters include comments about the job performance of named Town employees, other than elected officials;
5. After three minutes I agree to leave the microphone and yield the floor;
6. I agree that if I cause a disruption and am asked to leave, I will leave the Chambers.

Name: RICHARD ROZANSKI  
(please print)

Address: 35 REYNOLDS ST  
WATERTOWN, CT 06795

Signature: *Richard Rozanski*

Written materials may be submitted to the Clerk of the Town Council. Personnel matters should be directed to the relevant Department Head and/or Supervisor or in the case of a Department Head to the Town Manager except for the Town Manager which should be directed to the Chair of the Town Council.



## WATERTOWN TOWN COUNCIL PUBLIC PARTICIPATION FORM

Date of Meeting: 3/16/2023

(Please complete this form and submit it to the clerk of the Town Council if you wish to speak at this meeting)

### Please Note: Three Minute Time Limit

1. I agree to a three-minute time limit;
2. I agree not to raise my voice;
3. I agree not to use lewd, obscene, profane, slanderous or libelous language or speak or act in a manner that would tend to incite a breach of the peace;
4. I agree not to speak about Town personnel matters. Personnel matters include comments about the job performance of named Town employees, other than elected officials;
5. After three minutes I agree to leave the microphone and yield the floor;
6. I agree that if I cause a disruption and am asked to leave, I will leave the Chambers.

Name:

Franka Popilowske  
(please print)

Address:

Oakville, CO

Signature:

Franka Popilowske

Written materials may be submitted to the Clerk of the Town Council. Personnel matters should be directed to the relevant Department Head and/or Supervisor or in the case of a Department Head to the Town Manager except for the Town Manager which should be directed to the Chair of the Town Council.

# MEMORANDUM

**To:** Honorable Chairman and Members of the Watertown Town Council

**From:** Mark A. Raimo, Town Manager

**Date:** March 16, 2026

**Re:** Watertown Water & Sewer Authority – Administrative Update

---

- **WSA Communication Plan (90–120 Day Framework)** – The Council has been provided with a proposed 90–120-day communication plan related to the Watertown Water & Sewer Authority. The intent of this framework is to ensure that ratepayers receive clear and consistent information regarding several matters currently under review, including rate structure discussions, potential budget impacts, and the anticipated conversion of the current Bond Anticipation Note (BAN) to long-term financing.
- **Direct Mail Communication to Ratepayers** – A sample draft direct mail communication to WSA ratepayers has been included in the Council packet. The purpose of this communication is to provide residents with direct information regarding system finances, infrastructure obligations, and the broader context surrounding long-term water and sewer system planning.
- **WSA Newsletter Update** – A draft newsletter update has also been included as part of the proposed communication effort. This format allows the Town to provide periodic updates to residents regarding WSA operations, infrastructure planning, and financial considerations affecting the water and sewer enterprise system.
- **Conceptual Financial Approaches and Evaluation Framework** – The Council packet includes a conceptual financial planning document outlining several approaches municipalities commonly evaluate when addressing long-term utility system debt and rate planning. The document is intended to provide a framework for policy discussion and evaluation of options related to debt management, rate stability, and long-term financial sustainability. These approaches are presented for discussion purposes and do not represent a recommended course of action at this time.
- **Profit and Loss Overview (FY 2025–2026)** – The packet also includes a profit and loss overview for the WSA enterprise funds, with updated financial figures corresponding to the accompanying spreadsheet provided to the Council. This summary provides a current snapshot of revenues, operating expenses, and the net operating position of the water and sewer system through the reporting period.
- **WSA Risk Register** – An internal risk register has also been provided. This document functions as an administrative management tool used to track operational, financial, and planning considerations associated with the WSA system. The risk register is reviewed internally and supports ongoing discussion during monthly WSA meetings to ensure that key issues are monitored and addressed proactively.

- **Complaint Submitted Regarding the Town Manager** – The materials provided to the Council also include a complaint that was submitted regarding the Town Manager. This document has been included in the packet for completeness of the record. At this time, I will simply note that the documentation provided speaks for itself, and I will leave it to the Council to review those materials as it deems appropriate.
- **UNION** - Communications Union - is still working through the contract. The Police union has voted down a negotiated agreement, and I anticipate this will move to Arbitration.



<b>504 - Supplies &amp; Materials</b>										
010.50408.030.0000.9010	SUPPLIES, PARTS, & MATERIALS	-	6,500	3,105	6,500	7,500	7,500			
010.50401.030.0000.9010	OFFICE SUPPLIES	2,576	-	-	-	-	-	-	-	-
010.50405.030.0000.9010	REFERENCE MATERIALS	-	-	-	-	-	-	-	-	-
010.50406.030.1918.9010	SOFTWARE	1,132	-	-	-	-	-	-	-	-
010.50415.030.0000.9010	EQUIPMENT PARTS	108	-	-	-	-	-	-	-	-
<b>505 - Equipment &amp; Improvements</b>										
010.50500.030.0000.9010	EQUIPMENT & IMPROVEMENTS	-	70,286	61,996	70,286	85,000	85,000			
010.50540.030.0000.9010	FURNITURE - OFFICE	2,500	-	-	-	-	-	-	-	-
010.50561.030.0512.9010	COMPUTER	6,548	-	-	-	-	-	-	-	-
010.50561.030.0678.9010	COPY MACHINE	-	-	-	-	-	-	-	-	-
010.50561.030.2266.9010	SURVEY EQUIPMENT	700	-	-	-	-	-	-	-	-
010.50561.030.3120.9010	PLOTTER - SHARE ENG/P&Z	4,786	-	-	-	-	-	-	-	-
<b>Public Works - Eng/Admin Total</b>		<b>718,223</b>	<b>791,043</b>	<b>479,895</b>	<b>791,043</b>	<b>866,210</b>	<b>866,210</b>			<b>-</b>

Account	Description	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR
		2024-2025 Actual Expenditures	2025-2026 Adopted Budget	2025-2026 Expended To Date	2025-2026 1 Year Estimate	2026-2027 Department Recommended	2026-2027 Town Manager Recommended	2026-2027 Town Council Recommended		
<b>031 - Public Works - Highway</b>										
<b>501 - Personnel Services</b>										
010.50110.031.0024.9010	HIGHWAY SUPERINTENDENT	100,338	101,989	59,720	101,989	104,539	104,539			
010.50110.031.0046.9010	HIGHWAY PERSONNEL	1,283,611	1,348,901	787,856	1,348,901	1,426,443	1,426,443			
010.50110.031.0049.9010	WORKING FOREMEN	228,825	243,797	145,960	243,797	243,798	243,798			
010.50125.031.0000.9010	TEMPORARY SALARIES	67,498	65,000	12,763	65,000	65,000	65,000			
010.50130.031.0000.9010	OVERTIME	101,310	101,150	52,838	101,150	101,150	101,150			
010.50146.031.0230.9010	SHOE ALLOWANCE	6,988	6,600	4,500	6,600	7,200	7,200			
010.50147.031.0000.9010	CLOTHING ALLOWANCE	7,059	8,800	5,413	8,800	9,600	9,600			
010.50149.031.0229.9010	TOOL ALLOWANCE	900	900	-	900	900	900			
010.50220.031.0000.9010	EMPLOYEE'S RETIREMENT	55,780	-	37,498	-	-	-			
<b>503 - Purchase Services</b>										
010.50321.031.0000.9010	EMPLOYEE EXPENSES	-	13,700	6,500	13,700	13,700	13,700			
010.50310.031.0880.9010	DRUG TESTING	4,840	-	-	-	-	-			
010.50310.031.1632.9010	STORM WATER PLAN	1,308	-	-	-	-	-			
010.50322.031.0000.9010	RENTALS	-	53,250	-	53,250	-	-			
010.50315.031.0000.9010	MAINTENANCE	-	71,300	32,214	71,300	71,300	71,300			
010.50317.031.0000.9010	MAINT LAND & BUILDINGS	14,585	-	660	-	-	-			
010.50318.031.0000.9010	MAINT NOT BUILDINGS	10,818	-	-	-	-	-			
010.50318.031.0694.9010	TRAFFIC PAINTING	20,000	-	-	-	-	-			
010.50416.031.0000.9010	TOOL, PARTS, & EQUIPMENT	-	245,650	134,108	245,650	247,950	247,950			
010.50319.031.0000.9010	VEHICLE MAINTENANCE	79,546	-	-	-	-	-			
010.50320.031.0000.9010	COMMUNICATION EQUIP MAINT	1,736	-	-	-	-	-			
010.50321.031.0000.9010	OTHER EQUIPMENT MAINT	6,999	-	-	-	-	-			
010.50322.031.0000.9010	RENTALS	-	-	6,048	-	-	-			
010.50329.031.0000.9010	TRAINING-MITGS W/O TRAVEL	1,290	-	-	-	-	-			
010.50335.031.0000.9010	LAUNDRY & DRY CLEANING	3,494	-	-	-	-	-			
010.50339.031.0000.9010	MEMBERSHIPS	50	-	-	-	-	-			
010.50355.031.0000.9010	RENTALS CONSTRUCTION EQUIP	35,170	-	-	-	-	-			





Account	Description	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR
		2024-2025	2025-2026	2025-2026	2025-2026	2025-2026	2025-2026	2025-2026	2025-2026	2025-2026	2026-2027
		Actual Expenditures	Adopted Budget	Expended To Date	1 Year Estimate	Department Recommended	Town Manager Recommended	Town Council Recommended			
<b>033 - Public Works - Solid Waste</b>											
<b>501 - Personnel Services</b>											
010.50120.033.2091.9010	TRANSFER STATION ATTND	70,519	75,550	40,878	75,550	75,733	75,733				
010.50125.033.0000.9010	TEMPORARY SALARIES	22,924	35,543	12,367	35,543	35,543	35,543				
010.50130.033.0000.9010	OVERTIME	4,054	5,000	4,097	5,000	7,000	7,000				
010.50146.033.0230.9010	SHOE ALLOWANCE	-	600	33	600	600	600				
010.50220.033.0000.9010	EMPLOYEE'S RETIREMENT	4,212	-	2,631	-	-	-				
<b>503 - Purchase Services</b>											
010.50310.033.3229.9010	WASTE & RECYCLING	-	164,840	67,254	164,840	178,571	178,571				
010.50310.033.0134.9010	HAZARDOUS WASTE COLLECTION	10,412	-	-	-	-	-				
010.50310.033.3230.9010	RESIDENTIAL WELLS & DEEP FEES	-	50,360	33,020	50,360	75,000	75,000				
010.50310.033.1340.9010	SAMPLE EXISTING WELLS	31,675	-	-	-	-	-				
010.50310.033.1341.9010	REPORT ON EXISTING WELLS	12,360	-	-	-	-	-				
010.50500.033.3231.9010	MAINTENANCE, EQUIPMENT, & SUPPLIES	-	48,200	21,588	48,200	48,200	48,200				
010.50310.033.1632.9010	STORM WATER PLAN	3,222	-	-	-	-	-				
010.50317.033.0000.9010	MAINT LAND & BUILDINGS	20,436	-	-	-	-	-				
010.50319.033.0000.9010	VEHICLE MAINTENANCE	2,029	-	-	-	-	-				
010.50323.033.0000.9010	UTILITIES - ELECTRIC	12,547	2,832	710	2,832	2,832	2,832				
010.50329.033.0000.9010	EMPLOYEE EXPENSES	49	-	-	-	-	-				
010.50360.033.0000.9010	SOLID WASTE CRRA FEES	104,362	-	-	-	-	-				
010.50360.033.1402.9010	HAZ WASTE SITE FEES	2,990	-	-	-	-	-				
010.50361.033.1561.9010	RECYCLING	11,750	-	-	-	-	-				
<b>504 - Supplies &amp; Materials</b>											
010.50401.033.0000.9010	OFFICE SUPPLIES	2,261	-	-	-	-	-				
010.50411.033.0000.9010	MAINT SUPPLIES NOT BLDGS	183	-	-	-	-	-				
010.50415.033.0000.9010	EQUIPMENT PARTS	2,525	-	-	-	-	-				
010.50450.033.0000.9010	UNIFORM/PROTECTIVE CLOTHES	400	-	-	-	-	-				
<b>505 - Equipment &amp; Improvements</b>											
010.50529.033.2216.9010	ENV/R. REMEDIATION	10,848	-	-	-	-	-				
010.50529.033.2641.9010	COVERED DUMPSTER	6,800	-	-	-	-	-				
<b>Public Works - Solid Waste Total</b>		<b>336,558</b>	<b>382,925</b>	<b>182,577</b>	<b>382,925</b>	<b>423,479</b>	<b>423,479</b>				



		FISCAL YEAR 2024-2025 Actual Expenditures	FISCAL YEAR 2025-2026 Adopted Budget	FISCAL YEAR 2025-2026 Expended To Date	FISCAL YEAR 2025-2026 1 Year Estimate	FISCAL YEAR 2026-2027 Department Recommended	FISCAL YEAR 2026-2027 Town Manager Recommended	FISCAL YEAR 2026-2027 Town Council Recommended
	<b>035 - Public Works - Tree Removal</b>							
	<b>503 - Purchase Services</b>							
	010.50310.035.3232.9010		99,500	63,333	99,500	107,788	107,788	
	TREE EXPENSES & REPLACEMENT							
	010.50318.035.0000.9010	54,998	-	-	-	-	-	
	MAINT NOT BUILDINGS	5,000	-	-	-	-	-	
	010.50318.035.1550.9010	3,442	-	-	-	-	-	
	MAIN STREET TRIM	5,500	-	-	-	-	-	
	010.50318.035.2366.9010	6,000	5,000	-	5,000	5,000	5,000	
	TREE REPLACEMENTS							
	010.50318.035.2857.9010							
	ASH REMOVAL PROGRAM							
	010.50318.035.2891.9010							
	MAIN STREET CEMETERY							
	<b>Public Works - Tree Removal Total</b>	<b>74,940</b>	<b>104,500</b>	<b>63,333</b>	<b>104,500</b>	<b>112,788</b>	<b>112,788</b>	<b>-</b>

TOWN OF WATERTOWN								
FINANCE BUDGET BOOK		- Revenue						
Account	Description	2024-2025 Adopted Budget	2025-2026 Adopted Budget	2025-2026 Received to Date	2026-2027 Estimated Revenue			
<b>Town Road Aid</b>								
062.40810.460.0000.0000	STATE OF CONNECTICUT - IMPROVED INFRASTRUCTURE	-	353,025	235,886	-			
062.40810.460.0917.0000	IMPROVED ROADS	353,025	-	-	-			
<b>Town Road Aid Totals</b>		<b>353,025</b>	<b>353,025</b>	<b>235,886</b>	<b>-</b>			



TOWN OF WATERTOWN								
FINANCE BUDGET BOOK		- Revenue						
Account	Description	2024-2025 Adopted Budget	2025-2026 Adopted Budget	2025-2026 Received to Date	2026-2027 Estimated Revenue			
<b>LOCIP</b>								
075.40810.460.1565.0000	STATE OF CT GRANT	151,719	239,562	-	-			
<b>LOCIP Revenue Totals</b>		<b>151,260</b>	<b>239,562</b>	<b>-</b>	<b>-</b>			

Account	Description	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR
		2024-2025 Actual Expenditures	2025-2026 Adopted Budget	2025-2026 Expended To Date	2025-2026 1 Year Estimate	2026-2027 Department Recommended	2026-2027 Town Manager Recommended	2026-2027 Town Council Recommended	
<b>LOCIP</b>									
<b>505 - Equipment &amp; Improvements</b>									
075.50526.124.2885.9075	PAVE REHAB - SECT V								
<b>507 - Fund Transfers</b>									
075.50799.124.3122.9075	DETENTION BASINS	317,088	239,562	32,833	239,562	50,000	50,000	50,000	
	HAZARDOUS TREE REMOVAL (LOCIP CGS-Y)					25,000	25,000	25,000	
	CULVERT REPLACEMENT (Design/Construction) (LOCIP CGS-C&E)					115,055	115,055	115,055	
	ESTABLISHMENT OF GREENWAY TRAILS (LOCIP CGS-T)					50,000	50,000	50,000	
<b>LOCIP TOTAL</b>									
		<b>317,088</b>	<b>239,562</b>	<b>32,833</b>	<b>239,562</b>	<b>240,055</b>	<b>240,055</b>	<b>240,055</b>	<b>-</b>

**LOCIP**

<u>Account Number</u>	<u>Account Description</u>	<u>Includes</u>

**LOCIP**

<u>Account Number</u>	<u>Account Description</u>	<u>Inactivated</u>

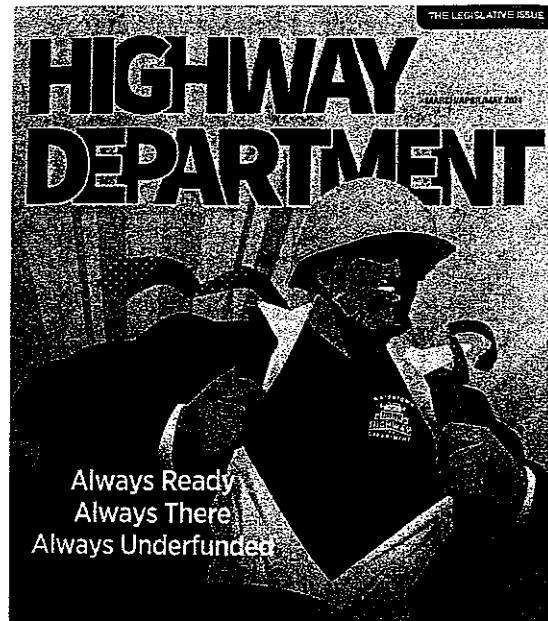
**LOCIP**

<u>Account Number</u>	<u>Account Description</u>	<u>Brand New Line Items Added in GI</u>
NEW OPEN	HAZARDOUS TREE REMOVAL (LOCIP CGS-Y)	
NEW LINE ITEM	CULVERT REPLACEMENT (Design/Construction) (LOCIP CGS-C&E)	
NEW CULVERT	ESTABLISHMENT OF GREENWAY TRAILS (LOCIP CGS-T)	

Watertown, CT  
Town Council

Capital Improvement Program (CIP)  
and  
Operational Budgets

16 MAR 2026



1

DPW Budget

Budget #	Budget Name
030	Engineering
031	Highways
032	SEND
033	Solid Waste
034	Street Lighting
035	Tree Removal
062	Town Road Aid (State Funds)
072	Local Capital Improvement (State Funds)

2

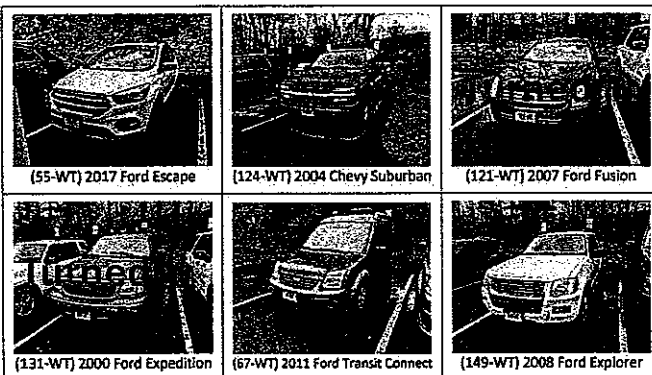
# 030 Engineering

030 Engineering					
Account	Description	Approved FY 25/26 Budget	2027 Dept Rec	Notes	
010.50130.030.0000.9010	OVERTIME	20,000.00	20,000.00		
010.50145.030.0000.9010	LONGEVITY	700.00	700.00		
010.50148.030.0000.9010	UNIFORM ALLOWANCE	900.00	900.00		
010.50110.030.0011.9010	DIRECTOR PUBLIC WORKS	146,810.00	146,810.00		
010.50110.030.0013.9010	TOWN ENGINEER	107,080.00	115,868.00		
010.50110.030.0053.9010	ENGINEERING TECHNICIAN II	198,198.00	224,833.00		Engineering Tech 1 to Tech 2
010.50110.030.0122.9010	ASST. TOWN ENGINEER	86,792.00	94,494.00		
010.50110.030.2110.9010	ADMIN ASST	62,217.00	70,835.00		Full Timer and Part Time w/ PZ
010.50120.030.2651.9010	ENGINEERING INTERN	9,000.00	9,000.00		
010.50125.030.2988.9010	GRANT WRITER	15,000.00	20,000.00		Acquire Federal and State Funds
010.50310.030.3225.9010	ENGINEERING FEES	43,500.00	45,000.00		Increase due to Design/Inspection Fees Increasing
010.50315.030.0000.9010	MAINTENANCE	18,900.00	19,900.00		Increase due to old car fleet, cost of maintenance
010.50312.030.0000.9010	EMPLOYEE EXPENSES	5,250.00	6,750.00		Increase to continue training our team
010.50408.030.0000.9010	SUPPLIES, PARTS & MATERIALS	6,500.00	7,500.00		Increase due to cost of Engineering software demands
010.50500.030.0000.9010	EQUIPMENT & IMPROVEMENTS	70,280.00	85,000.00		Increase due to Traffic Painting, new vehicle second and final payment, new copy machines
		791,043.00	866,010.00		

3

## Engineering Fleet

- Average age 17.2 Years /// Oldest is 25/21/18 Years
- Total Mileage 456,787 /// Hand me downs 2-3-4 Times



THANK YOU



4

## Highways % of Town Budget

<u>Year</u>	<u>% Budget</u>	<u>Personnel</u>	<u>Increased – Big 5</u>
1983	5.7%	32	<ul style="list-style-type: none"> <li>• Regulations</li> <li>• Liability and Litigation</li> <li>• Expectation Management</li> <li>• Social Media</li> <li>• Intensity of Rain Events</li> </ul>
2010's	2.8%	21	
2023	3.1%	22	
2024	3.7%	22	
2025	3.9%	22	(Request 1 FTE – Removed)
2026	4.1%	23	(Request 1 FTE – Approved) (33% Decrease)

• Additional Infrastructure– Since 1983

- 27 Miles More Road w/ New Subdivisions (20% Increase)
- Additional Detention Basin, Catch Basins and Cul-de-sac w/ Islands

5

## 031 Highways

• Vehicle and Equipment Replacement

- Fleet of Vehicles and Equipment is Aging
- Option for Future Capital Bond for Vehicles (Bond vs Loan )
  - Even with a Possible Capital Bond
  - Need Operational Account Vehicles in this Budget

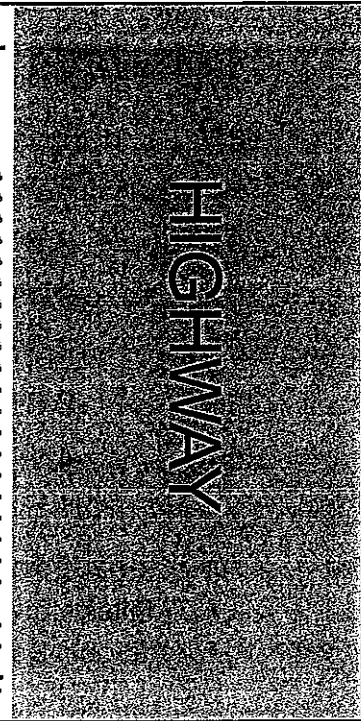
• Personnel Transition Plan

- Two Key Future Retirements
  - Superintendent and Senior Foreman
- Add 2 – 6 Month Positions
  - Two new CDL Drivers Ready for the Winter
- 32 Full Timers in 1983 to 22 in 2024 (Loss of 10)
  - We are lean – need to have this plan
  - Superintendent, Foremen and Mechanics Have Plow Runs

6

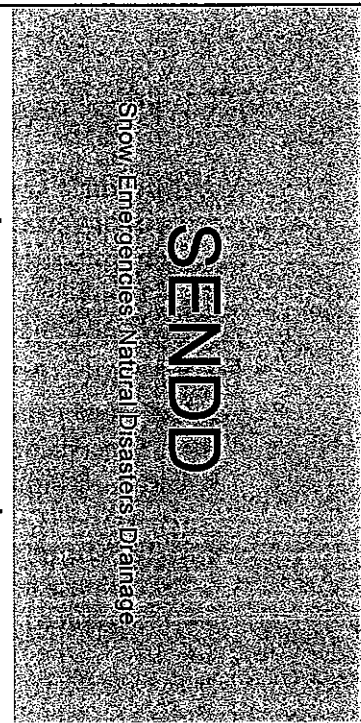
6

Public Works - Highway					
Account	Description	FY 26 Approved	FY 27 Request	Difference	Difference Percentage
<b>031 - Public Works - Highway</b>					
010.50110.031.0024.9010	HIGHWAY SUPERINTENDENT	101,589	104,539	2,950	2.44%
010.50110.031.0046.9010	HIGHWAY PERSONNEL	1,348,901	1,426,443	77,542	5.44%
010.50110.031.0049.9010	WORKING FOREMEN	243,797	243,797	0	0.00%
010.50125.031.0000.9010	TEMPORARY SALARIES	65,000	65,000	0	0.00%
010.50130.031.0000.9010	OVERTIME	101,150	101,150	0	0.00%
010.50146.031.0230.9010	SHOE ALLOWANCE	6,600	7,200	600	8.33%
010.50147.031.0000.9010	CLOTHING ALLOWANCE	9,600	9,600	0	0.00%
010.50149.031.0229.9010	TOOL ALLOWANCE	900	900	0	0.00%
010.50571.031.3223.9010	PORTABLE HYDRAULIC HOSE PRESS	4,700	0	(4,700)	0.00%
010.50561.031.3218.9010	TABLETS	2,700	2,700	0	0.00%
010.50720.031.2619.9010	CONSTRUCTION EQUIP REPL	100,000	100,000	0	0.00%
010.50552.031.1910.9010	SKID STEER	66,859	66,850	9	0.00%
010.50312.031.0000.9010	EMPLOYEE EXPENSES	13,700	13,700	0	0.00%
010.50322.031.0000.9010	RENTALS	53,250	53,250	0	0.00%
010.50315.031.0000.9010	MAINTENANCE	71,300	71,300	0	0.00%
010.50416.031.0000.9010	TOOLS, PARTS & EQUIP	245,650	247,950	2,300	0.93%
010.50491.031.0000.9010	MISC FEES, SUPPLIES & MATERIALS	44,261	38,561	(5,700)	-14.78%
010.50417.031.0000.9010	SHOP SUPPLIES & MATERIALS	13,000	13,000	0	0.00%
010.50411.031.1478.9010	ASPHALT AND PAVING SUPPLIES	312,500	312,500	0	0.00%
010.50554.031.0000.9010	VEHICLES & EQUIPMENT	385,466	724,842	339,376	88.03%
<b>Public Works - Highway Total</b>		<b>3,190,523</b>	<b>3,603,092</b>	<b>412,569</b>	<b>11.45%</b>
<b>Public Works - SENDD Total</b>		<b>805,000</b>	<b>812,900</b>	<b>7,900</b>	<b>0.97%</b>
<b>GRAND TOTAL</b>		<b>3,995,523</b>	<b>4,415,992</b>	<b>420,469</b>	<b>9.52%</b>



7

Public Works - Highway					
Account	Description	FY 26 Approved	FY 27 Request	Difference	Difference Percentage
<b>032 - Public Works - Snow, Emergencies, Natural Disasters, Drainage (SEND)</b>					
010.50130.032.0000.9010	OVERTIME	200,000	200,000	0	0.00%
010.50310.032.3224.9010	WINTER SUPPLIES & SUPPORT	225,500	253,500	28,000	12.42%
010.50530.032.0000.9010	DRAINAGE FEES & SUPPLIES	154,500	254,500	100,000	64.79%
010.50528.032.0000.9010	VEHICLE & EQUIP PARTS/MATERIALS	96,500	97,000	500	0.52%
<b>Public Works - Highway Total</b>		<b>3,190,523</b>	<b>3,603,092</b>	<b>412,569</b>	<b>11.45%</b>
<b>Public Works - SENDD Total</b>		<b>805,000</b>	<b>812,900</b>	<b>7,900</b>	<b>0.97%</b>
<b>GRAND TOTAL</b>		<b>3,995,523</b>	<b>4,415,992</b>	<b>420,469</b>	<b>9.52%</b>

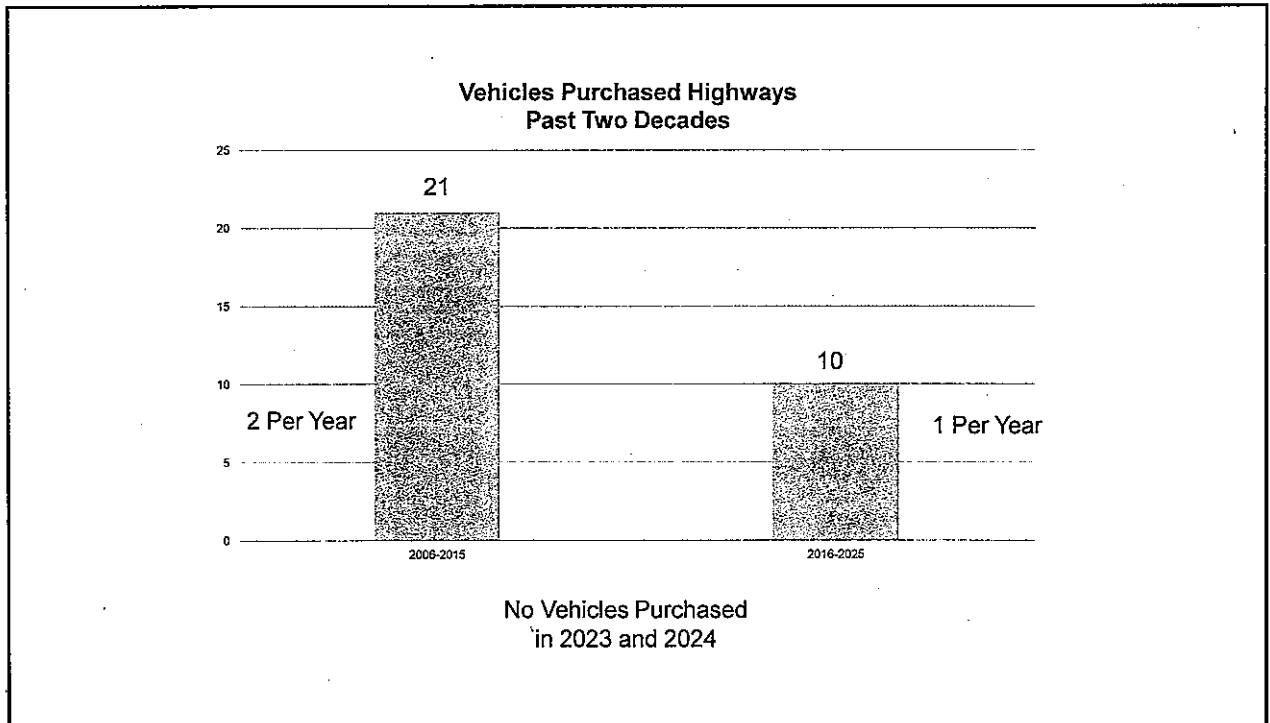


8

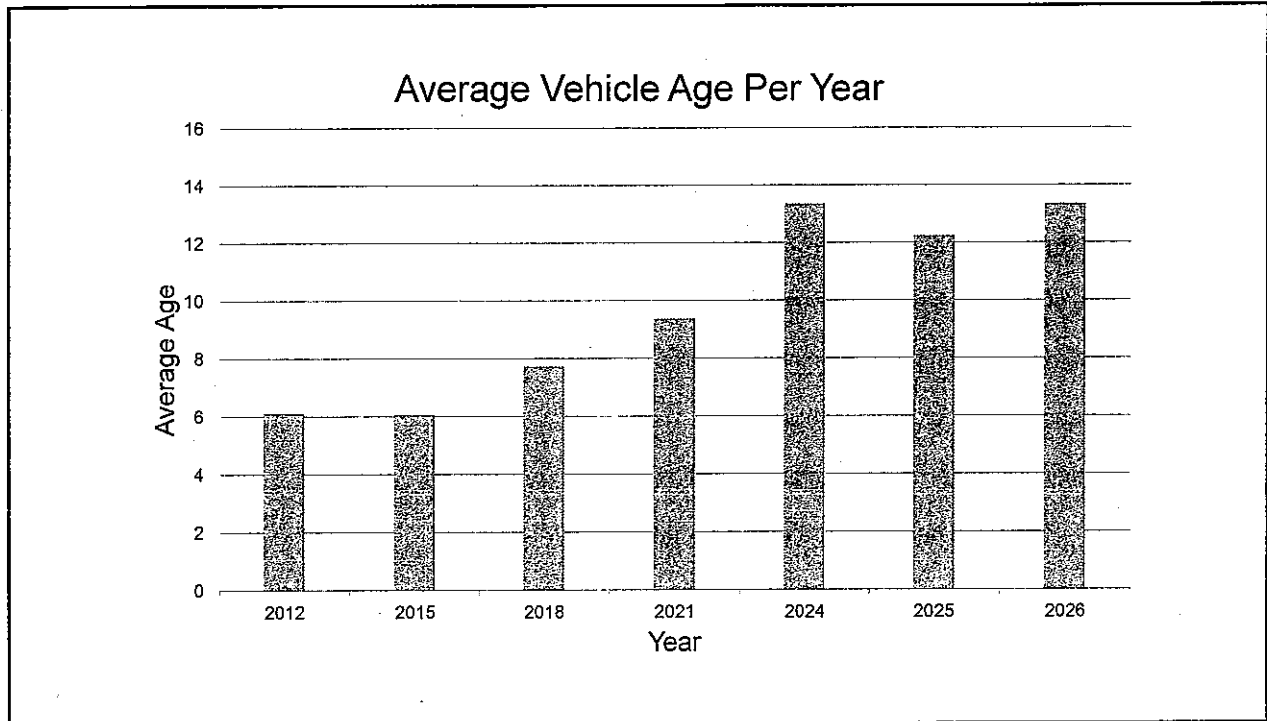
HIGHWAY VEHICLE AGE		Total Vehicles in Year	Year	Vehicles 18 Years Old
		2	2003	2
		1	2005	1
		3	2006	3
		3	2007	3
		1	2009	
		2	2010	
		3	2011	
		3	2012	
		3	2013	
		2	2014	
		1	2015	
		2	2016	
		1	2018	
		1	2019	
		1	2020	
		1	2021	
		2	2022	
		2	2025	
		<b>TOTAL: 34</b>	<b>AVERAGE: 2014</b>	<b>TOTAL: 9</b>

- Average vehicle age: 13 YEARS
- 26% of vehicles are over 18 years old
- Breakdowns during storms on older vehicles
- Increased need for spare vehicles
- Older vehicles not covered under warranties
  - There is a need for extra money for parts

9



10



11



12

# Watertown Highway Department 5-Year Equipment and Vehicle Replacement Plan

												Year 1	Year 2	Year 3	Year 4	Year 5			
Current Payments																		Total Vehicle Cost	Payoff Year
Equipment	Description	Age of Vehicle	Year of Vehicle	FY 25	FY 26	FY 27	FY 28	FY 29	FY 30	FY 31									
TRUCK H-4	Foreman Pick-up Truck	0	2026	\$ 20,000	\$ 40,000	\$ 35,328							\$ 108,535	FY 25					
VACTOR	Vac Truck	1	2025	\$ 426,032	\$ 80,000	\$ 80,000	\$ 57,434						\$ 643,468	FY 25					
TRUCK 11	10-Wheeler	1	2025	\$ 124,000	\$ 45,986	\$ 45,986	\$ 45,986	\$ 45,986	\$ 45,986	\$ 45,986			\$ 399,916	FY 32					
TRUCK 15	6-Wheeler	1	2025	\$ 45,000	\$ 47,754	\$ 47,754	\$ 47,754	\$ 47,754	\$ 47,754	\$ 47,754			\$ 308,763	FY 32					
MOWER 2	Boom Mower	1	2025	\$ 49,000	\$ 49,000	\$ 49,000	\$ 49,000	\$ 49,000	\$ 49,000	\$ 7,185			\$ 228,411	FY 30					
SKID STEER	Loader	2	2024	\$ 61,687	\$ 66,859	\$ 66,859							\$ 195,386	FY 27					
TRUCK 4	10-Wheeler	4	2022	\$ 49,000	\$ 49,000	\$ 49,000	\$ 49,000	\$ 14,109						FY 25					
TRUCK H-12	6-Wheeler	4	2022	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 11,517						FY 29					
BACKHOE	Backhoe Loader	4	2022	\$ 50,000	\$ 8,579									FY 25					
TRUCK 9	10-Wheeler	5	2021	\$ 44,000	\$ 32,902	\$ 32,902							\$ 255,525	FY 27					
TRUCK 2	10-Wheeler	7	2019	\$ 46,706										FY 25					
				\$ 841,405	\$ 457,326	\$ 451,501	\$ 324,502	\$ 168,366	\$ 100,935	\$ 93,740									

13

Future Payments for Requested Equipment and Vehicles													
Equipment	Description	Age of Vehicle to be Replaced	Year of Vehicle to be Replaced	FY 27	FY 28	FY 29	FY 30	FY 31	Total Vehicle Cost	Payoff Year			
TRUCK 6	6-Wheeler	17	2009	\$ 45,000	\$ 48,000	\$ 48,000	\$ 48,000	\$ 48,000	\$ 309,000				
TRUCK 12	10-Wheeler	16	2010	\$ 55,000	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000	\$ 400,000				
TRUCK H-5	Reg. Cab Pick-up	15	2011	\$ 25,000	\$ 30,000	\$ 30,000			\$ 75,000				
TRUCK H-7	Reg. Cab Pick-up	15	2011	\$ 25,000	\$ 30,000	\$ 30,000			\$ 75,000				
MOWER 1	Road-side Mower	24	2002	\$ 35,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 166,168				
TRUCK H-1	Superintendent Super Duty Pick-up	14	2012	\$ 40,000	\$ 40,000	\$ 35,000			\$ 110,000				
TRUCK 1	6-Wheeler	16	2010	\$ 45,000	\$ 48,000	\$ 48,000	\$ 48,000	\$ 48,000	\$ 309,000				
LOADER 2	Payloader	25	2001	\$ 35,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 258,855				
PAVER	Paver	25	2001	\$ 35,000	\$ 47,000	\$ 47,000	\$ 47,000	\$ 47,000	\$ 279,344				
TRUCK H-2	Foreman Pick-up Truck	12	2014		\$ 40,000	\$ 40,000	\$ 36,000		\$ 110,000				
TRUCK 19	10-Wheeler	21	2005		\$ 55,000	\$ 60,000	\$ 60,000	\$ 60,000	\$ 400,000				
TRUCK H-15	Utility Pick-up Truck	20	2006		\$ 40,000	\$ 40,000	\$ 36,000		\$ 110,000				
TRUCK 16	6-Wheeler	23	2003		\$ 45,000	\$ 48,000	\$ 48,000	\$ 48,000	\$ 309,000				
TRUCK 17	10-Wheeler	19	2007		\$ 55,000	\$ 60,000	\$ 60,000	\$ 60,000	\$ 400,000				
TRUCK 1	6-Wheeler	16	2010		\$ 45,000	\$ 48,000	\$ 48,000	\$ 48,000	\$ 309,000				
GRADALL	Excavator	28	1998		\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 550,000				
TRUCK H-10	F450 Flat Bed	13	2013				\$ 25,000	\$ 30,000	\$ 110,000				
TRUCK 18	6-Wheeler	15	2011		\$ 45,000	\$ 48,000	\$ 48,000	\$ 48,000	\$ 309,000				
TRUCK 7	10-Wheeler	14	2012		\$ 55,000	\$ 60,000	\$ 60,000	\$ 60,000	\$ 400,000				
TRUCK 10	6-Wheeler	13	2013				\$ 45,000	\$ 45,000	\$ 309,000				
TRUCK 14	6-Wheeler	12	2014				\$ 45,000	\$ 45,000	\$ 309,000				
TRUCK 3	6-Wheeler	12	2014				\$ 45,000	\$ 45,000	\$ 309,000				
<b>Total Future Payments Per Year</b>					\$ 340,000	\$ 558,000	\$ 762,000	\$ 791,000	\$ 867,000				
<b>Total of New Payments Added</b>					\$ 240,000	\$ 180,000	\$ 200,000	\$ 125,000	\$ 135,000				
<b>Total Vehicle Replacement Cost</b>					\$ 1,882,377	\$ 929,000	\$ 1,259,000	\$ 819,000	\$ 927,000	\$ 5,916,377			

14

Totals									
	FY 25	FY 26	FY 27	FY 28	FY 29	FY 30	FY 31		
Number of Payments	8	10	18	20	21	19	19		
Annual Payment Totals (Current and Future Payments Combined)	\$ 841,405	\$ 457,326	\$ 791,501	\$ 882,502	\$ 930,366	\$ 891,935	\$ 960,740		
Average Total Annual Equipment Payments							\$ 822,254		

Construction Equipment Fund Appropriation									
Equipment	Description	FY 25	FY 26	FY 27	FY 28	FY 29	FY 30	FY 31	
CONSTRUCTION EQUIP	RE Annual Appropriation - Savings type account	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
		\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
Total		\$ 200,000	\$ 300,000	\$ 400,000	\$ 500,000	\$ 600,000	\$ 700,000		

15

Watertown DPW / Highways				
Vehicle Replacement /// Loan vs Bond				
8 JAN 2025 GIL				
Scenarios	Loan	Yearly	Total	
	Amount	Cost	Loan Paid	Interest
Loan - Average is 6% Interest for 5 Years	\$ 3,000,000	\$ 715,442	\$ 3,577,214	\$ 577,214
Bond - Average is 3% for 5 Years	\$ 3,000,000	\$ 656,000	\$ 3,280,000	\$ 280,000
Bond - Average is 3% for 7 Years	\$ 3,000,000	\$ 482,000	\$ 3,376,000	\$ 376,000
Bond - Average is 3% for 10 Years	\$ 3,000,000	\$ 352,000	\$ 3,525,000	\$ 525,000

Yearly Cost

Scenario	Yearly Cost
Bond - Average is 3% for 10 Years	\$ 352,000
Bond - Average is 3% for 7 Years	\$ 482,000
Bond - Average is 3% for 5 Years	\$ 656,000
Loan - Average is 6% Interest for 5 Years	\$ 715,442

16

## 033 Transfer Station

- Testing of the Contaminated Waste Cells in TS Area
  - ACT Closed and was taken over by PACE
  - Going out to bid for a new Contract
  - ACT was a Turnkey Operation
  
- Next Budget Cycle or Capital Bond
  - New Roll Off Truck to Haul Waste
  - New PU Truck for Snow and TS Yard Work

17

17

## 033 Transfer Station

033 Solid Waste				
Account	Description	Approved Budget	26/27 Dept Rec	
010.50130.033.0000.9010	OVERTIME	5,000.00	7,000.00	
010.50148.033.0230.9010	SHOE ALLOWANCE	600.00	600.00	
010.50120.033.2091.9010	TRANSFER STATION ATTND	75,550.00	75,733.00	
010.50125.033.0000.9010	TEMPORARY SALARIES	35,543.00	35,543.00	
010.50323.033.0000.9010	UTILITIES - ELECTRIC	2,832.00	2,832.00	
010.50310.033.3229.9010	WASTE & RECYCLING	164,840.00	178,571.00	Increase on hauling
010.50310.033.3230.9010	RESIDENTIAL WELLS & DEEP FEES	50,360.00	75,000.00	Increase due to new company Pace, taking over well testing. Fees for Fuss & O'Neill to do reporting now
010.50500.033.3231.9010	MAINTENANCE, EQUIP & SUPPLIES	48,200.00	48,200.00	
		382,925.00	423,479.00	

18

## 034 Street Lighting

- Eversource Cost Increase
- Eversource is Billing for All Request
  - We used to have things done Pro-Bono
- Main St Parking Lot Lights
- Flagpole Light

19

19

## 034 Street Lighting

034 Street Lights				
Account	Description	Approved Budget	25/27 Dept Rec	
010.50323.034.0000.5010	UTILITIES - ELECTRIC	170,000.00	180,000.00	Cost of electricity, Eversource projects, new parking lot and flag pole light
			180,000.00	

20

## 035 Tree Removal

- Continue with the Current Program
- Clear Canopy
  - New Program for Safety of Trucks and Vehicles
  - On all 140 Miles of Road – Phased Approach
  - Branches up to 14 to 16 Feet
  - Will make us more Resilient During (Wind/Ice/Snow – Storms)
- Paper Roads Request to Remove Trees
- Town Property Request to Remove Trees
  
- Note: We do not have a dedicated tree crew or a bucket truck

21

21

## 035 Tree Removal

035 Trees				
Account	Description	Approved Budget	26/27 Dept Rec	
010.50318.035.2891.9010	MAIN STREET CEMETERY	5,000.00	5,000.00	
010.50310.035.3232.9010	TREE EXPENSES & REPLACEMENT	99,500.00	107,788.00	Increase due to cost of services & cutting low hanging branch work on 140 Mile Road Network
		104,500.00	112,788.00	

22

## 062 TOWN ROAD AID – State Funds

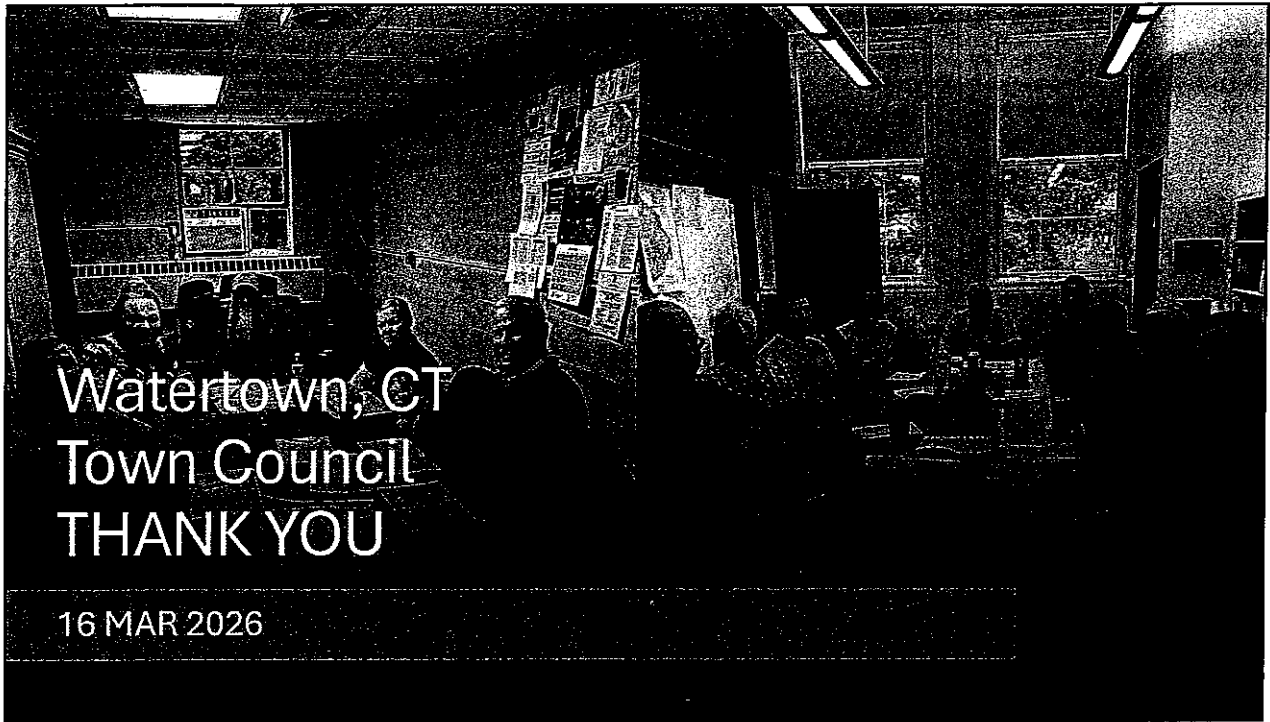
Account	Description	FISCAL YEAR	FISCAL YEAR	2.9.2026	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR
		2024-2025	2025-2026	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
		Actual Expenditures	Adopted Budget	Expended To Date	1 Year Estimate	Department Recommended	Town Manager Recommended	Town Council Recommended
<b>Town Road Aid</b>								
<b>504 - Supplies &amp; Materials</b>								
062.50411.090.0499.9062	ASPHALT FOR ROADS		-		-			
<b>507 - FUND TRANSFERS</b>								
062.50799.090.0349.9062	SIDEWALKS	3,045	100,000	234	100,000	250,000	250,000	250,000
062.50799.090.1850.9062	CRACK SEAL	85,906	30,000	30,000	30,000	30,000	30,000	30,000
062.50799.090.2639.9062	SIGN REPLACEMENT PROGRAM	-	-	-	-	50,000	50,000	50,000
062.50799.090.2782.9062	GUIDE RAIL REPLACEMENT	179,725	100,000	56,679	100,000	70,000	70,000	70,000
062.50799.090.2855.9062	PAVE REHAB	5,774	93,035	103,019	93,035	-	-	-
062.50799.090.2893.9062	WOODRUFF AVE. SIDEWALKS	-	30,000	-	30,000	71,772	71,772	71,772
<b>Town Road Aid Total</b>		<b>274,450</b>	<b>353,035</b>	<b>189,933</b>	<b>353,035</b>	<b>471,772</b>	<b>471,772</b>	<b>471,772</b>

23

## 075 Local Capital Improvement Program (LoCIP) State Funds

Account	Description	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR	FISCAL YEAR
		2024-2025	2025-2026	2025-2026	2025-2026	2026-2027	2026-2027	2026-2027
		Actual Expenditures	Adopted Budget	Expended To Date	1 Year Estimate	Department Recommended	Town Manager Recommended	Town Council Recommended
<b>LoCIP</b>								
<b>505 - Equipment &amp; Improvements</b>								
075.50626.124.2855.9075	PAVE REHAB - SECT V							
<b>507 - Fund Transfers</b>								
075.50799.134.3122.9075	RETENTION BASINS	317,088	239,562	31,833	239,562	50,000	50,000	
	HAZARDOUS TREE REMOVAL (LoCIP CGS-Y)					25,000	25,000	
	CHVERT REPLACEMENT (Design/Construction) (LoCIP CGS-C8E)					115,055	115,055	
	ESTABLISHMENT OF GREENWAY TRAILS (LoCIP CGS-T)					50,000	50,000	
<b>LoCIP TOTAL</b>		<b>317,088</b>	<b>239,562</b>	<b>32,833</b>	<b>239,562</b>	<b>240,055</b>	<b>240,055</b>	-

24



Town Council

Regular Meeting March 16, 2026 Line item 9h

Bill #	Name	Address	City/State/Zip	Prop Loc/Vehicle Info.	Reason	Tax	Int	Fee	Refund
2024-04-82416	DELEON ALVINNICHOLAS G	80 POND VIEW DR	WATERTOWN, CT	2015/1HGCR2F85FA259325	Sec. 12-129 Refund of Excess payments -	29.92	-	-	29.92
2024-01-2158	DEPOT SQUARE LLC	51 DEPOT ST 502A	WATERTOWN, CT	151 DEPOT ST	Sec. 12-129 Refund of Excess Payments.	379.56	-	-	379.56
2024-01-56398	ECHEVARRIA ROBERT	418 PIERPOINT RD	WATERBURY, CT	0 2007/1HGCM72727A017909	Sec. 12-129 Refund of Excess Payments -	6.03	-	-	6.03
2024-04-82416	KALIN OAK PROPERTIES LLC	482 MAIN ST	OAKVILLE, CT	067 470 MAIN ST	Sec. 12-129 Refund of Excess payments -	368.94	-	-	368.94
						784.45	-	-	784.45